

COASTAL

Breeze



OFFICIAL PUBLICATION OF BROWARD COUNTY AREA LOCAL 1201

American Postal Workers Union, AFL-CIO



**Jeff Riddell
President**

I want to be on record to congratulate the Motor Vehicle Craft, and the National APWU, for the recent arbitration award concerning the contracting out of MVS work in the entire state of California. The ramifications of this award will be widespread, and have a direct impact on any current or future contracting (article 32) issues that effect all crafts. (Do you really think that as a window clerk your work can't be contracted??)

The time for complacency has passed. No longer can we take the attitude of "I'm good---none of that has anything to do with me. I'm safe!" In today's postal service, it is all related. If you have a question about that, just go down to the L&DC and ask the employees. Ten years ago they all would have said it was impossible for their plants to close---and I would have agreed. There is not a single career employee in an APWU represented craft that works at the L&DC who was hired off the street. Everybody comes from another installation! Times are a changin'!!

For the drivers of the MVS, this was a "doomsday" case. If the case was denied, there was not much question that there would be mass contracting of their work throughout

TRUTHS OR RUMORS

the country----basically eliminating the craft. While I surely cannot predict what tomorrow will bring, I know that this is a major victory for all APWU crafts. And for the moment, most of all the drivers.

As concerns the drivers of Ft. Lauderdale, the USPS has temporarily suspended all pvs mode conversions.

Rumors

There is a rumor that continues to get traction on the workroom floor. So let's clear it up with facts.

Rumor: PSE's have a contract to the amount of hours they can work. This is **not** true.

There is only one contract----that is the one negotiated by the USPS and the APWU. That contract says that a PSE will be guaranteed 2 hours of work when scheduled and they report to work. That is a fact. Another fact----in article 8 it is stated that before a PSE can work beyond 8 hours in a day, those on the overtime desired list who are qualified and available, doing similar work in the work location where the employee regularly works will be selected to work.

Other than that, it is all rumors! Management in some installations, and from what I am told in the district, has put their own "cap" of 30 hours on the total for the week that PSE'S can work. That is their rule----not a contractual one. If that PSE works 36 hours, it is not a grievance. The only grievance is where overtime is considered.

Do not get me wrong----we absolutely will grieve to have full time regular bids posted

where a PSE has worked enough hours to support a full time position. That is the reason management has its self-imposed limit on their hours. Just remember though, a full time regular job nowadays can be a 30 hour bid!!! No employee who was a full time regular at the signing of the agreement can be involuntarily assigned to a bid of less than 40 hours.

As your president I want to remind you that you can make a difference. If you are in an office, or on a tour, that does not have a steward, please remember---it doesn't have to be that way. Come to a steward meeting and learn to make a difference. A union is only as strong as its members. And yes----you can do it!!!!

Save Our Service supporters at a recent rally in Pembroke Pines.





**Shelli Kelly
Vice President**

YOU ARE THE UNION

It takes all of us working together to achieve our common objective; defending the terms of the Collective Bargaining Agreement. Each one of us has an important job. You know the old saying ... “If you’re not part of the solution ...”

COLA

Good news, career APWU members will receive a \$207 annual increase in pay, effective March 9 and will be reflected in paychecks issued March 29.

LEGISLATIVE ACTION NEEDED

Contact Congress today and support S. 316 and H.R. 630.

This legislation addresses many key issues facing the U.S.P.S. and would help it return to financial stability. The easiest way to contact your legislators is online. Go to www.APWU.org and follow the links. You can also call the Capitol switchboard at 202-224-3121 to reach your representative and senators. Or write to your member of Congress: at U.S. House of Representatives, Washington, DC 20515, and U.S. Senate, Washington, DC 20510

WINDOW

Just when we thought we couldn’t annoy the customers anymore, “Lithium Batteries and Perfume” join our repertoire. You can’t even get the words “fragile and liquid” out of your mouth before the customer interrupts and roars “No, No, No and No!”

Sometimes I mess around, and ask each question one at a time.

“Does your article contain anything fragile?” Customer “no”.

“Does your article contain anything liquid?” Customer “no, it’s just a book”.

“Does your article contain anything perishable?” Customer “NO ... It’s still a book”.

“Does your article contain anything potentially hazardous ... such as ... Lithium Batteries or Perfume? (TA DAH!) **“NO!!!”** (it could have been one of those Kindle Books)

If you have acceptance questions ask your supervisor for “USPS Notice #703 and #704” poster which explains lithium battery acceptance.

Some of the nuttiest grievances I’ve filed is when the Post Office fails to follow “their own authored” manuals. Somebody thought of some good ideas, made up some rules, wrote them down in a Handbook and gave them to the supervisors to follow, but the labor unions are the ones directing management to follow their own instructions. Crazy!

Well the most important manual you’ll find is Handbook EL 912.

Management describes this as the “APWU’s” Contract.

The official title is “*Collective bargaining Agreement between the American Postal Workers Union AFL-CIO and U. S. Postal Service*”.

With that said, it is just as much the USPS’ Contract, and their Handbook.

There is no dispute that Article 3 of the contract provides management the right to manage. Nevertheless the Article 3 continues ... “*subject to the provisions of this Agreement*”.

The “provisions of the agreement” restrict crossing of craft work assignments and prohibit management from performing our work. Yet violations continue.

When a line supervisor violates the “USPS” contract the Post Office should be made aware. These violations often result in monetary remedies and cost the service

ready.

Definition of **LABOR**

UNION (as defined in the

Websters Dictionary)

: an organization of workers formed for the purpose of advancing its members' interests in respect to wages, benefits, and working conditions

The last membership meeting brought changes to our local. As our membership diminishes we must address our fiscal responsibilities. The proposed changes to our Local’s Constitution were approved. The result was a decision to make the office of the Local’s Vice President (currently held by me) a part time position. This will require adjustments and offer challenges but the responsibilities remain the same, membership representation.

With this in mind we must recognize the important role each individual member plays. We all have a responsibility to police and monitor our contract.

There is no dispute that Article 3 provides management the right to manage. Nevertheless the Article 3 continues ... “*subject to the provisions of this Agreement*”.

The “provisions of the agreement” restrict crossing of craft work assignments and prohibit management from performing our work. We all must protect our jobs.

When violations occur, do something about it. It is not good enough to stand by and just complain. If you witness a violation, confront management and request to see a Union Steward. If you don’t take the contract seriously ... you can rest assure that management will not take the contract seriously.

“The Union” is not the National Officers; it is not the Local, and not the steward.

“The Union” is the collective. Everyone together makes a union. We need each other.



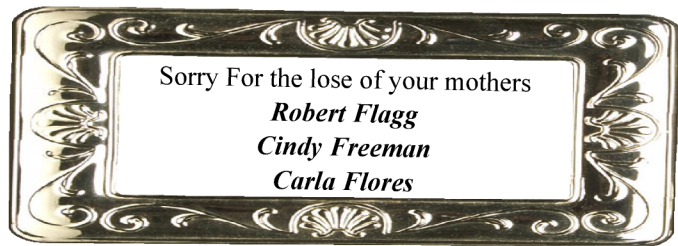
UNIFORM NEWS

Jackie Quintana Human Relation Director

Uniform Program

I am a window clerk with a uniform allowance for approximately 7 years now. Each year when I receive my allowance, I assess "what I have " and then try to determine "what I need." I have now accumulated about 25 shirts, 2 sweaters, a sweater vest, and a variety of button covers, ties, belts, etc. In the beginning I tried the uniform pants, skirts, and skorts, but nothing ever seemed that attractive nor did they fit well. I purchase these with my own money. As far as the shoes go, I find that the companies that we usually order from carry shoes that are geared more for carriers. They are clunkier, heavier shoes and boot styles meant more for outdoor walking. So, along with purchasing pants with my own money, I also spend my own money on shoes as well. This year, when I received my reminder that my allowance date was approaching, I thought to myself, I sure would love some nice new work shoes because HOW MANY SHIRTS AND SWEATERS DOES A PERSON NEED!!!! Thus, I set out on a mission to thoroughly investigate our uniform allotment program. I was pleasantly surprised at what I discovered. I was able to pull up online about 200 or so vendors across the country that we can order from! Some of these companies are strictly shoe stores only. When I continued viewing the vendors, I realized that some of the stores showed their inventory choices while others did not. After calling around, I realized that we can choose from SAS shoes, Aerosoles, Clarks, etc. To make a long story short, I ended up purchasing my favorite \$148.00 SAS shoes from my allotment, with free shipping!! No more purchasing these expensive shoes with my own money.

Just log onto the Lite Blue website. Look for heading that reads "Craft Employee." Then "Uniform Program." Then, under Uniform Program again, click on "Licensed Uniform Vendors." Then "Uniform Allowance Vendor Listing." You are then directed to open a file that will give you the complete list! HAPPY SHOPPING!!!!



Out with the Old and in with the New

Newly Retired

New Members

Miguel Rivera-Orta
John Vatral
Stephen Schlessner
Stephen Acheson
Betty Anderson
Michele Anderson
Jacques Andre
Theresa Arrigo
Ofelia Atkinson
David Barrett
Philip Benoit
Lorna Bosse
Ida Bush
Joseph Cervalli
Veronica Cervalli
Michael E. Clark
Linda Cooper
Susan Cortes
Barbara Deal
Alicia Douffet
Hilloreen Douglas
William Filer
Steven Fleischer
Emma Freeman
Maria Garcia
Marva Glasper
Deanna Harris
Avis Holloway
Daniel Hornbeck
Dianne Hudgins
Naomi Jackson
Donna Jammes
Kenneth Kahl
Robert Kelly
Shelli Kelly
Kathy Kerrigan
Leona Kolodziej
Florentino Lopez
Barbara Lynch
John Mackenzie
Steven Martz
Glenn McCarthy

Norma Miller
Maria Miranda
Mercedes Montesinos
James Moody
William Moser
Carmen Navalo
Ramonita Negrón
John Oldfield
Johanna Parker
Patricia Peyton
Jacquelyn Quarterman
Daniel Rey
David Roesler
Sallie Rumbaugh
Fred Santoro
Thomas Schelhouse
Cora Smith
Randy Teets
Bob Turner
Lilia Ulmos
Belinda Wallace
Jonell Wallace
Debra Wright
Ray Youstin
William Zatorsky
Tom Zingarelli
Grady Brown
Albert Hernandez
Edward Miller
Kenneth Nandlal
Mary Rowells
Jon Spoon
Leon Thompson
Jose Albino
Fred Bailey
Dennis Bosma
Henry Griffin
Scott Heffren
Teresa Isom
Jesus Lasanta
Peter Picard
Lorey Shuler

Daniel Tarantino
Chester McNeil
Antwon Naylor
Shawna Mitchell
Nitza Puerto-Lorenzo
Brittany Evans
Robert Rachel
Latorya Stringer
Daniel Serrano
Christiana Belvant
Anica Bell
Jalesa Floyd
Colisha St. Georges
Thomas Markivia
Michelle Alcindor
April Williams
Daris Hearn
Akina Richardson
Christina Wilson
Twania Eatman
Jessie White
Kevin Bridgell
Natasha Irby
Shawntrell Davis
William Hornedo
Antonio DUMPIT
Nathaniel Egerton
Nora Alpizar
Jenny Morales
Kirby Augustin



Congratulations to all the people that retired in January and February. Hope we didn't leave anyone off the list.

And congratulations to all the people that are now members of the Broward County Area Local 1201. Welcome!



AMERICAN POSTAL WORKERS UNION
 BROWARD COUNTY AREA LOCAL 1201
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 PLANTATION, FL 33313

NON-PROFIT ORG.
 US POSTAGE
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SIGN UP A NON-MEMBER

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Coastal Breeze

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 Retiree Chapter President..... Ron Barish

STEWARDS

FT. LAUD. MAIN FACILITY

Tour 1.....BOB SCHIFFBAUER
 Tour 2.....DALE LOPEZ, CARL JOHNSON, LUIS GUERRA
 Tour 3.....KEVIN ZEIM
 Maintenance – Tour 1.....BOB SCHIFFBAUER
 Maintenance – Tour 2..... BILL PICK
 Maintenance – Tour 3.....KEVIN ZEIM
 VMF.....SHELLI KELLY, KEVIN ZEIM
 MVO–Tour 2.....Dale Lopez..... alt.....BILL PICK
 MVO–Tour 3.....BOB LEHOUX..... alt. CARL JOHNSON

OPA LOCKA

Carol City.....FREDERICKA LARKIN-JOHNSON
 Opa Locka.....FREDERICKA LARKIN-JOHNSON

HALLANDALE STEWARD

Golden Isle.....FELICIA MCGRUFF
 Hallandale.....FELICIA MCGRUFF

DEERFIELD BEACH STEWARDS

Deerfield Annex.....MICHAEL CLARK
 Deerfield Beach.....MICHAEL CLARK
 Deerfield Village.....MICHAEL CLARK

STATIONS & BRANCHES

FT. LAUDERDALE STEWARDS

Alridge.....CARL JOHNSON
 Amex Tour 2.....CARL JOHNSON
 Amex Tour 3.....CARL JOHNSON
 Causeway.....TAMI ACHESON
 Colee.....TAMI ACHESON
 Coral Ridge.....TAMI ACHESON
 Crossroads Annex.....CAROL ROZIER
 Davie.....DOUG ELBAUM
 Everglades.....DIANE NORTH
 Galt Ocean.....TAMI ACHESON
 Gateway.....TAMI ACHESON
 Inverrary.....DIANE NORTH
 Melrose Vista.....CAROL ROZIER
 Northridge.....CARL JOHNSON
 Oakland Park Branch.....CARL JOHNSON
 Plantation.....CAROL ROZIER
 Sabal Palm.....DOUG ELBAUM
 Sawgrass.....DIANE NORTH
 Southside.....CARL JOHNSON
 Sunrise.....DIANE NORTH
 Tamarac.....BRIDGETTE ANDERSON
 Weston.....DIANE NORTH
 Westside.....DIANE NORTH

HOLLYWOOD STEWARDS

Chapel Lakes.....SANDRA MUNOZ
 Flamingo.....JOHN KEELS
 Hillcrest.....JEFF RIDDELL
 Hollywood Main.....JEFF RIDDELL
 Hollywood Maintenance.....DANIEL TARANTINO
 Miramar.....SILVIA VILLAR
 Pem. Pines Annex.....JEFF RIDDELL
 Pembroke Pines.....DIANE CALFEE
 Univ. Postal Store.....JEFF RIDDELL
 W Hollywood Hills.....VERONICA BUTLER- MILLER

POMPANO STEWARDS

Atlantic.....DAVID VITIELLO
 Coconut Creek.....JEFF RIDDELL
 Coral Reef.....JEFF RIDDELL
 Coral Springs.....JEFF RIDDELL
 Lighthouse Point.....DAVID VITIELLO
 Margate.....JEFF RIDDELL.....Alt.....DAVID VITIELLO
 Pompano Main.....DAVID VITIELLO
 Tropical Reef.....DAVID VITIELLO

L&D OPA LOCKA STEWARDS

Tour 1.....YAMILKA REYES
 Tour 2.....LUIS DEL VALLE
 Tour 3.....YAMILKA REYES &DELORES MELOTTO
 ...AlternateHENRIETTA THOMAS
 Maintenance – Tour 1.....RON WHITING
 Maintenance – Tour 2.....H. DONELL WASHINGTON
 Maintenance – Tour 3.....JOHN MAGGIONCALDA

DANIA STEWARD

Dania.....Jeff Riddell

Jeff Riddell and Shelli Kelly are alternate stewards for all cities in the Broward County Area Local

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